

8 APR 1973

MEMORANDUM FOR: Executive Secretary, CIA Management Committee

SUBJECT: Payment for Compensatory Leave to Saigon Personnel

REFERENCE: Memorandum dated 30 March 1973 to ES/CIA Management Committee from C/FE, same subject

I recommend that you support [] position before the Management Committee that "if we pay one we should pay all." It is obviously not to the Agency's credit to attempt to avoid the just claims of its employees by not providing information to them concerning their rights. Fortunately, sufficient funds are available in the [] account to meet these claims without recourse to current year funding.

[]
Charles A. Briggs
Director of Planning,
Programming, and Budgeting

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Approved
WEC
Aug 73

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30 APR 1973

MEMORANDUM FOR: Executive Secretary
CIA Management Committee

VIA : Deputy Director for Operations

SUBJECT : Payment for Compensatory Leave to Saigon Personnel

REFERENCE : Memo for ExSec, CIA Management Committee
dtd 1 Mar 73, Same Subject

1. This memorandum contains additional information which may be pertinent to the CIA Management Committee's consideration of our recommendation contained in referent memorandum.

2. We have recently been advised by the Director of Finance that should we decide to remedy the apparent existing inequities and pay all the documented claims for unused compensatory time mentioned in para 4 referent memorandum, it would be appropriate to charge payments for these claims to the [redacted] account. Thus, to meet the estimated liability of [redacted] would not require funding from current fiscal year allotments.

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Chief, Far East Division

cc: D/FIN ✓

[redacted]

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1 March 1973

MEMORANDUM FOR: Executive Secretary
CIA Management Committee

VIA: Acting Deputy Director for Plans

SUBJECT: Payment for Compensatory Leave
to Saigon Personnel

1. This memorandum contains a recommendation in paragraph 6.

2. You will recall that on 29 September 1972, the Director determined to make a reasonable payment to one [redacted] in settlement of his claim for unused compensatory time earned in Vietnam. He noted at the time:

"I am aware that this may generate additional claims which should be examined on a case-by-case basis to determine both their merits and the precision of the documentation justifying them."

3. Personnel now leaving Vietnam are being told that if they do not have an opportunity to use their compensatory time they should claim the unused balance immediately upon reporting into Washington and this is now happening. I am concerned, however, about the inequities to Agency personnel who have already left Vietnam and who are unaware of the Director's ruling above. The position the Agency has taken is, as I understand it, that we will pay such claims if they are presented but we will do nothing to provide information to those who might have a claim and are unaware of it. I would like to

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appeal this decision as inequitable and unfair to those individuals, who by circumstance or subsequent separation from the Service, are unaware that they have a valid claim against the Government.

4. There is now in Headquarters documentation on about [] people who had compensatory time on the books in Vietnam before the 1969 implementation of premium pay regulations. It is estimated that if these claims were all processed it would cost the Agency about [] and require the services of four full-time Office of Finance employees to process. This is obviously a considerable sum of money in these days of tight budgets, but I am firmly of the belief that if we pay one we should pay all and that to do otherwise is to handle pay of our employees by subterfuge and misdirection.

6. I recommend this matter be reviewed by the Management Committee with a view to relieving this injustice.

[]
Chief, Far East Division

DDP/CFE [] pc

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